



Associate Attorney – Civil Litigation Irvine, California

Position: Litigation Associate Attorney (2–5 Years)

Location: Irvine, California (Hybrid)

Compensation: \$130,000 – \$150,000 per year

About the Role:

Enara Law PLLC is seeking a talented and motivated Litigation Associate Attorney with 2–5 years of experience to join our Irvine office. This is a full-time, hybrid position that offers flexibility to work from home part of the week. The ideal candidate will have strong civil litigation experience, excellent communication skills, and a drive to deliver exceptional results for clients.

Responsibilities:

- Represent clients in California Superior Courts and Federal Courts.
 - Prepare pleadings, motions, discovery responses, and other filings.
 - Conduct and defend depositions.
 - Argue motions and appear at hearings and case management conferences.
 - Advise and communicate with clients regarding litigation strategy and case status.
 - Negotiate settlements and manage cases from inception to resolution.
 - Collaborate with peers and clients to secure favorable outcomes.
 - Ensure compliance with all applicable laws, court rules, and professional standards.
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Qualifications:

- J.D. from an accredited law school and active California Bar membership.
- 2–5 years of civil litigation experience.
- Familiarity with California and Federal Rules of Civil Procedure; appellate experience a plus.
- Strong analytical, research, and writing skills.
- Excellent communication and client-relations skills.
- Motivated, organized, and capable of managing multiple cases.
- Demonstrated desire to grow as a litigator and contribute to a collaborative team environment.

Benefits:

- Competitive base salary (\$130,000 – \$150,000 DOE)
 - Aggressive bonus plan
 - Health, dental, and vision insurance
 - Paid holidays and PTO
 - Hybrid work flexibility
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About Enara Law:

Enara Law PLLC is a growing civil litigation firm with offices in multiple states, focused on business, contract, and employment disputes. We combine a results-driven litigation strategy with a modern, flexible work culture that values collaboration and client satisfaction.

To Apply:

Please send your resume, a brief cover letter, your salary requirements, and a writing sample (ideally 5–10 pages — a motion, brief, or memorandum is preferred; feel free to redact any confidential or client information) to hannah@enaralaw.com.